

RESOLUTION

RESOLUTION NO. **26**

INTRODUCED BY COUNCILLORS

SERIES OF 2024

A RESOLUTION ESTABLISHING THE 2025 PAY PLANS

WHEREAS, Section 1-24-2 of the Westminster Municipal Code provides that the City Council, upon recommendation of the City Manager, shall by resolution establish the salary schedule for all position classifications in the municipal service; and

WHEREAS, classification adjustments based on a market review of benchmark surveys are being proposed to ensure the City continues to pay competitive wages; and

WHEREAS, classification adjustments based on individual position review through audits and special surveys are being proposed to ensure the City pays equitable wages.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WESTMINSTER:

That the salary schedule and classification adjustments are hereby adopted and approved as reflected in Attachment B. Proposed 2025 Pay Plan and shall be put into effect on January 13, 2025, contingent upon approval of funds in the 2025 Budget. Any changes to classifications in the Hourly and Seasonal Pay Plans impacted by State and Federal Minimum Wage requirements will be effective on January 1, 2025, in accordance with the law.

PASSED AND ADOPTED this 14th day of October, 2024.

ATTEST:

City Clerk

Mayor

APPROVED AS TO LEGAL FORM:

City Attorney's Office