



Agenda Memorandum

Agenda Item – {{section.number}}.A.

City Council Meeting
May 19, 2025



Strategic Priority 6: Organizational Vitality

Develop and sustain an environment where employees and the organization are equipped and supported to deliver outstanding service to everyone in Westminster.

Subject: Presentation of Employee Service Awards

Prepared By: Davy Godfrey, Human Resources Director
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Recommended City Council Action:

Present service pins and certificates of appreciation to employees celebrating 20, 25, 40, and 45 years of service with the City.

Summary Statement:

City service pins and certificates of appreciation will be presented in keeping with the City's policy of recognition for employees who complete increments of five years of employment with the City and City Council recognition of employees with 20 years or more of service.

Fiscal Impact:

\$2,500 in expenditures

Source of Funds:

Information Technology Department – General Fund

Policy Issue(s):

None identified

Alternative(s):

None identified

Background Information:

The following 20-year employees will be presented with a certificate and service pin:

- Devon Bowers, Foreperson – Parks, Recreation and Libraries Department
- Jake Lieser, Fire Captain – Fire Department
- Bill Moore, Plant Mechanic – Public Works and Utilities Department
- Ty Morian, Parksworker II – Parks, Recreation and Libraries Department

The following 25-year employee will be presented with a certificate, bonus check, and service pin:

- Daniel Segard, Senior Technical Support Specialist – Information Technology Department

The following 40-year employee will be presented with a certificate and service pin:

- Cindy McDonald, Recreation Coordinator – Parks, Recreation and Libraries Department

The following 45-year employee will be presented with a certificate and service pin:

- Mary Joy Barajas, Assistant City Clerk – Chief of Staff Office

The recognition of employees' years of service supports the City's Strategic Priority of Organizational Vitality by developing and sustaining an environment where employees and the organization are equipped and supported to deliver outstanding service to everyone in Westminster. Recognition efforts have long been recognized as an important management practice in organizations striving to develop loyalty, ownership, and effectiveness in their most valuable resource – their employees.

Respectfully submitted,



Jody L. Andrews
City Manager